

Response

Student's Name:

Name of Institution:

Date:

Classmate Response Nurse Retention

Undeniably, one of the critical benefits of the nursing profession is that there are various areas that one can work. I believe that if one unit fails to meet individuals' needs, the other one is likely to satisfy. Individual needs can be fulfilled within different positions such as administrative, home care, public health, bedside nurses and travel nursing. There are emerging opportunities for nurses in underserved nations, travelling nurse or as a free agent position. According to Goldstein (2014), travel nursing has gained much popularity due to the flexibility of schedules and reasonable wages.

I also concur with you that the process of searching for a job opportunity as a nurse is hectic due to lack of response from potential employers. Indeed, it is challenging to possess the required experience with no available opportunity to work in. According to Nardi and Gyurko (2013), there is a global shortage of nurses and the high turnover of the nurses' profession. Despite this shortage, many qualified nurses are willing and capable of working but they are unemployed. I also agree that the two-year nursing degree will soon become irrelevant as nursing professionals keep on advancing their career. I, further, believe that exit strategy is what enters nurse minds whenever s/he becomes demotivated as almost half of graduate nurses abandon the profession after one year (Homburg, Heijden & Valkenburg, 2013). I find the strategy fascinating since it will facilitate the identification of the root cause of demotivation.

I also believe that becoming a preceptor through working with new graduates will enhance one's communication. I concur that fresh nurses that participate in the preceptorship program have a high rate of retention. According to Donley, Flaherty, Sarsfield, Burkhard, O'Brien and Anderson (2014), preceptorship tends to raise the number of retained fresh graduates. Indeed, advancing one's nursing career would keep him or her motivated as well as motivate new graduates. I also agree that participation in distinct programs plays a significant

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role in helping fresh nurses in their transition to this profession. Learning from experienced nursing is also another fascinating avenue for one to remain interested in this profession.

References

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